MountainHeart Job Description

Job Title: Regional Administrative Specialist

Department: Child Care Resource and Referral – Region 5

Reports To: Program Director FLSA Status: Non-Exempt Category: Category 3

Summary: Under direction, provides high level administrative assistance to department head; performs a full range of varied complex, sensitive, and confidential duties. This position requires office administrative and programmatic knowledge with minimal direction. Must be able to exercise independent judgment and initiative and assist department head with technical and general administrative details. This position also serves as a liaison with staff, outside agencies, clients, providers and the general public.

Essential Duties and Responsibilities:

- Assists Program Director in administrative and program specific support as needed
- Assists Program Director with compilation and submission of numerous reports
- Types and mails correspondence
- Responsible for the purchase order process including:
 - Preparing requisition orders and obtaining purchase order numbers for all purchases
 - Reconciling packing slips, invoices, etc. to purchase orders
 - Submitting completed purchasing paperwork to the fiscal office in a timely manner
- Responsible for making travel arrangements for all Region V MountainHeart staff
- Acts as the regional contact person for staff in matters concerning purchasing & fiscal
 information, etc. to ensure consistency and congruity and to eliminate duplicate requests for
 information from the fiscal office
- Assists in research and packaging new grant proposals
- Reviews and maintains internal audit documentation
- Maintains communication with the Regional Administrative Assistant
- Participates on the management team
- Transcribes and distributes minutes from meetings including but not limited to:
 - Supervisory meetings
 - Professional Development Team meetings
 - MountainHeart & DHHR quarterly meeting
 - Regional Collaborative Team meetings
- Assists Program Director in planning conferences
- Compiles data from quality assurance measures (internal and external)
- Maintains confidentiality at all times
- Refers all suspected cases of child abuse and neglect to the DHHR
- Attends events as a representative of MountainHeart
- Actively pursues and participates in on-going staff development opportunities
- Available for out-of-area travel and training
- Performs any and all duties as assigned

Supervisory Responsibilities:

There are no supervisor responsibilities with this position.

Updated April 1, 2024
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Competencies:

To perform the job successfully, an individual should demonstrate the following competencies:

- Quantity Completes work in timely manner; works quickly.
- Safety and Security Observes safety and security procedures; reports potentially unsafe conditions; uses equipment and materials properly.
- Attendance/Punctuality Is consistently at work when scheduled and on time.
- Dependability Follows instructions, responds to management direction.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements described are representative of the knowledge, skill, and/or ability required. Some computer skills required; including knowledge of Microsoft Word, Excel and Power Point. Excellent telephone skills. Supports staff with technical assistance in operating and maintaining office equipment. Must have good recall memory, organizational and listening skills.

Education and/or Experience:

This position requires a Bachelor's degree in Business Management or related field from an accredited college.

Must have valid driver's license. APS/CPS check and a clear criminal background check with no charges related to child abuse and neglect, domestic violence, or drug charges. Be bondable. Experience in tracking budgets and use of spreadsheets.

Language Skills:

Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public. Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee will sit, reach with hands and arms. The employee is occasionally required to climb or balance. The employee may occasionally lift and/or move up to 50 pounds.

Work Environment:

The characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee is occasionally exposed to fumes or airborne particles. This position requires sitting, standing, balancing, climbing, crawling, kneeling, overhead work, driving, and crouching, among other physical functions. The noise level in the work environment is usually quiet.

Employee Signature Date